



Rationale

The Board of Directors believes that provisions for benefit programs contribute to employee well-being and positively impact future job preference.

Health, retirement and leave benefits provide employees with an expanded range of employment and staff development opportunities.

Policy

In addition to participation in those programs required by law the Board of Directors will administer programs to provide health, retirement, and leave benefits.

Reference:	Approved
	Date Approved:
Cross-reference:	Date(s) Revised: September 2001, January 2012, February 2014