

# ADMINISTRATION



Island Catholic Schools

## SUPERINTENDENT HIRING

300

### Rationale

Faith filled, effective leadership is necessary for our schools to possess a distinct Catholic identity, to fulfil their roles in the evangelizing mission of the Church and for the achievement of excellence in all endeavours.

### Policy

The Board of Directors will ensure that candidates for the position of Superintendent of Schools are practising Catholics, have a strong commitment to Catholic education, have demonstrated leadership qualities in an educational setting, and hold appropriate academic qualifications.

### Regulation

1. With respect to the qualifications of the Superintendent of Schools:  
The following minimum qualifications will be required for candidates for the position of Superintendent of Schools:
  - a practising Catholic
  - graduate degree in educational administration or equivalent
  - at least five years administration experience at school or district level in a Catholic school system
  - demonstrated commitment to the aims and goals of Catholic education
  
2. With respect to the appointment of the Superintendent of Schools:  
The appointment is the responsibility of the Board of Directors who will:
  - initiate advertising for the position in Catholic and secular press
  - appoint a selection committee which will:
    - o prepare a suitable shortlist of candidates for interview
    - o interview the candidates
    - o present the name of the successful candidate to the Board of Directors for approval

Reference:	Approved
	Date Approved: September 1994
Cross-reference:	Date(s) Revised: September 2001 Date Revised: January, 2010, March 2012